



Global Diversity Group, Inc.

October 1, 2007

To Whom It May Concern:

This letter serves as a reference for Franne McNeal and HR Energy Company. Ms. McNeal has provided services for my company, Global Diversity Group, for the past five years. The service she has provided has included professional business coaching for me and my staff as well as for our Volvo Tour For Success.

For the Volvo Tour For Success, which targeted minority entrepreneurs and business professionals, she led a two hour professional business seminar in New York, Baltimore, Philadelphia, Atlanta, and Washington D.C. during the years of 2003-2006. She received excellent reviews from the participants. I appreciate her organization, thoroughness, and ability to get her clients to open up with ease.

In addition to Ms. McNeal's excellent coaching skills, I can attest for her good character. I have known her for over 29 years as a friend and as a professional peer.

Regards,

Melodie Cunningham
CEO and Founder