



PHILADELPHIA · COLLEGE · OF · OSTROPATHIC · MEDICINE

HUMAN RESOURCES DEPARTMENT

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To Whom It May Concern:

I write to you on behalf of my colleague, Franne McNeal. I would like to say that she is an exceptional speaker and offer my personal endorsement. Franne McNeal has conducted several training programs and received outstanding evaluations.

Although, I have known Franne for 1 year, I have had the fortunate opportunity to witness her effective presentation. Simply put, the diverse audience of people, of all ages and backgrounds, were enlightened on the subject material presented.

Franne's sensitivity and diversity awareness training has enhanced the professional and personal relationships of faculty, staff and students here at PCOM. Our organization is the fifth largest medical school in the United States and our philosophy has an emphasis on internal relationships, which Franne enhanced with her training programs.

If you need any additional information please feel free to contact me at (215) 871-6503.

Sincerely,

Carol A. Flangy, SPHR
Director of Human Resources
Philadelphia College of Osteopathic Medicine

CAH/eg, rj